|  |  |
| --- | --- |
| Role Title: | Online Location Pastor |
| Role Type: | 6 - 12hrs (flexible) Voluntary  |
| Reports To: | Multi-Site Pastor |
| Role Purpose |
| The Online Location Pastor (OLP) is responsible for the growth and development of the C3 Church Online congregation, community and team. The OLP promotes a sustainable, scalable and flexible approach to providing spiritual support and growth in a changing world. Working closely with the Creative, Operations and Ministry teams, the OLP will oversee and implement effective strategies for the site, applying innovative approaches to enhance the engagement and reach of digital ministries at C3.  |
| Principal Accountabilities  |
| * Creating an atmosphere of faith across the Online community, congregation and team that reflects the culture of C3
* Recruiting, leading and empowering teams to effectively fill their roles in a manner that reflects the values, vision and strategy of C3
* Managing the engagement processes of those who are new to church to ensure that they are ‘known and valued’ and are connected with C3
* Acting as central point of contact for all non-creative Online related activities, including services, special events and groups.
* Building, extending and developing Online connections aligned with forecasted growth and strategic vision
* Establishing and promoting the spiritual development of the Online community.
* Creating and reporting timely Key Performance Indicators and metrics to determine progress towards agreed outcomes
* Applying global process to Online activities and generating digital specific process where deviation exists.
* Contributing to the planning for continual improvement and future proofing of Online activities
 |
| Relationships |
| * Reports to the Multi-Site Pastor, providing reporting, updates and advice on the strategic direction of the location
* Works closely with the Creative Team, to help make sure on content is best placed for building engagement; informed on key decision points.
* Aligned with Pastoral Team and associated processes to ensure support for Church Online congregation and team
* Works with the Discipleship Pastor to implement the global discipleship strategy allowing for local deviations.
* Works with the C3 Groups Lead to develop community based global, digital groups for Church Online family
* Works with 0-18 Pastors, YA Pastors and C3 Impact Pastor to identify and realise opportunities for digital application
* Works with the Operations Team to ensure compliance and governance with legal obligations and that central processes are maintained
 |
| Knowledge and Experience |
| * Demonstrates a strategic mindset, promoting vision and purpose in their own actions and when dealing with others
* Able to define, analyse and provide appropriate solutions to shared problems and issues
* Manages and prioritises work effectively; establishing realistic yet stretching goals their own workload and that of others
* Makes considered yet clear decisions where needed balancing opinions of others and past experience
* Able to motivate and build effective teams, promoting a strong identity and collaboration towards common goals
* Develops others by prioritizing team member development, leading by focusing on unrealized potential
* Willing to tackle difficult issues with optimism and confidence
* Instills trust in those around them, gaining confidence and trust of others easily.
* Honours commitments and keeps confidences, modelling honesty and integrity
 |
| Character Attributes |
| * **Faith:** Relationship & commitment to Jesus Christ
* **Vision:** Commitment to The C3 Church and its vision
* **Loyalty:** Commitment and loyalty to the leadership of The C3 Church
* **Teamwork**: Ability to work in a team environment
* **Maturity:** Spiritual maturity evidenced by a pleasant, forgiving, non-judgmental, but assertive manner
* **Passion**: A passion for building healthy church and focused on the Great Commission
* **Community**: Family-oriented, generous at heart and authentic
* **Influence**: Spiritually potent and contagious in spirit
* **Competency**: Naturally gifted leadership, united and committed to the part they play
* **Achievement**: Constantly looking to the future, focused on the Great Commission
* **Creativity**: Visionary in nature and innovative in expression
* **Love**: Lovers of God, people and life
 |
| Additional Information |
|  |